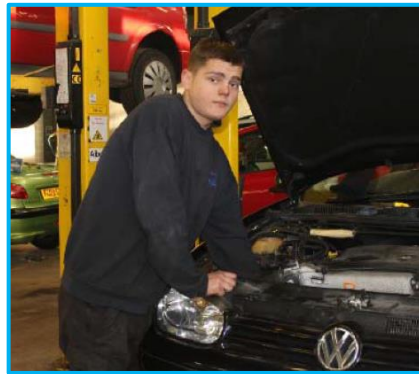




# North Tyneside Learning Trust

*Improving education and life chances for children and young people.*



## Annual Review 2012

SCHOOLS

BUSINESSES

UNIVERSITIES

COLLEGES

## Chair's Report



It's been an incredibly busy year for North Tyneside Learning Trust. The creation of North Tyneside Academy Foundation as an academy sponsor and the sponsorship of its first school, Grasmere Academy in September represented a watershed moment in the history of the Trust.

In October we appointed our first Chief Executive to provide the leadership and enthusiasm to take the Trust to the next level. 2012 also witnessed the departure of Professor Roy Sandbach from the Trust Board. Roy was a founding member of the Trust and played an instrumental role in shaping the direction and activities of the Trust. I wish Roy every success in his new role at Cranfield University. Roy's dedication and valuable contribution will be sorely missed.

We have had much to celebrate over the past 12 months and I have no doubt that this success will accelerate significantly in the coming year ahead. I hope you enjoy reading about some of our achievements in this Annual Review. Thank you to all members, staff, volunteers, Directors and sponsors for your valuable contribution to the work of the Trust.

**David Baldwin**

Chair

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## Mission Statement

"North Tyneside Learning Trust's objective is to advance education, health and training for all the children, young people and communities of North Tyneside and promote community cohesion under the Education Acts."

## Chief Executive's Report



I was delighted to take up post as Chief Executive of North Tyneside Learning Trust in October 2012. It's an incredibly exciting time to be joining the Trust. Membership is gathering momentum with 34 schools now part of the Trust. Our 17 formal employer partners continue to make a significant contribution to our work by supporting curriculum development and delivery, providing valuable experience of work and sponsoring educational programmes and activities. Our growing network of Trust Governors are serving to strengthen governance and leadership within Trust schools and recruiting more Trust governors will be a high priority for

2013. The Trust is leading the way on Apprenticeships with over 40 successfully created so far and a further 20 planned for 2013. A number of exciting partnership opportunities are emerging with national organisations including the National Science Learning Centre and the National Centre of Excellence for the Teaching of Mathematics all of which are set to transform teaching and learning in Trust schools. Income generation remains a high priority for the Trust and we will be actively pursuing a range of funding opportunities to extend our work in 2013. I do hope you enjoy reading this, our first, Annual Review Report and I very much look forward to working with you all to create the headlines for next year.

**Kehri Ellis**

Chief Executive

## Our Priorities

- To strengthen Governance and Leadership in Trust schools
- To support and secure School Improvement across all Trust schools
- To increase participation and attainment in STEM subjects
- To increase progression to further and higher education
- To support and invest in Apprenticeships
- To build collaborative partnerships between schools, employers, and higher and further education providers
- To create education to employment pathways
- To engage in research and development activity geared towards improving social mobility and tackling disadvantage.
- To support the transformation of North Tyneside into a high wage, high skill economy
- To support early years development



## Our Schools

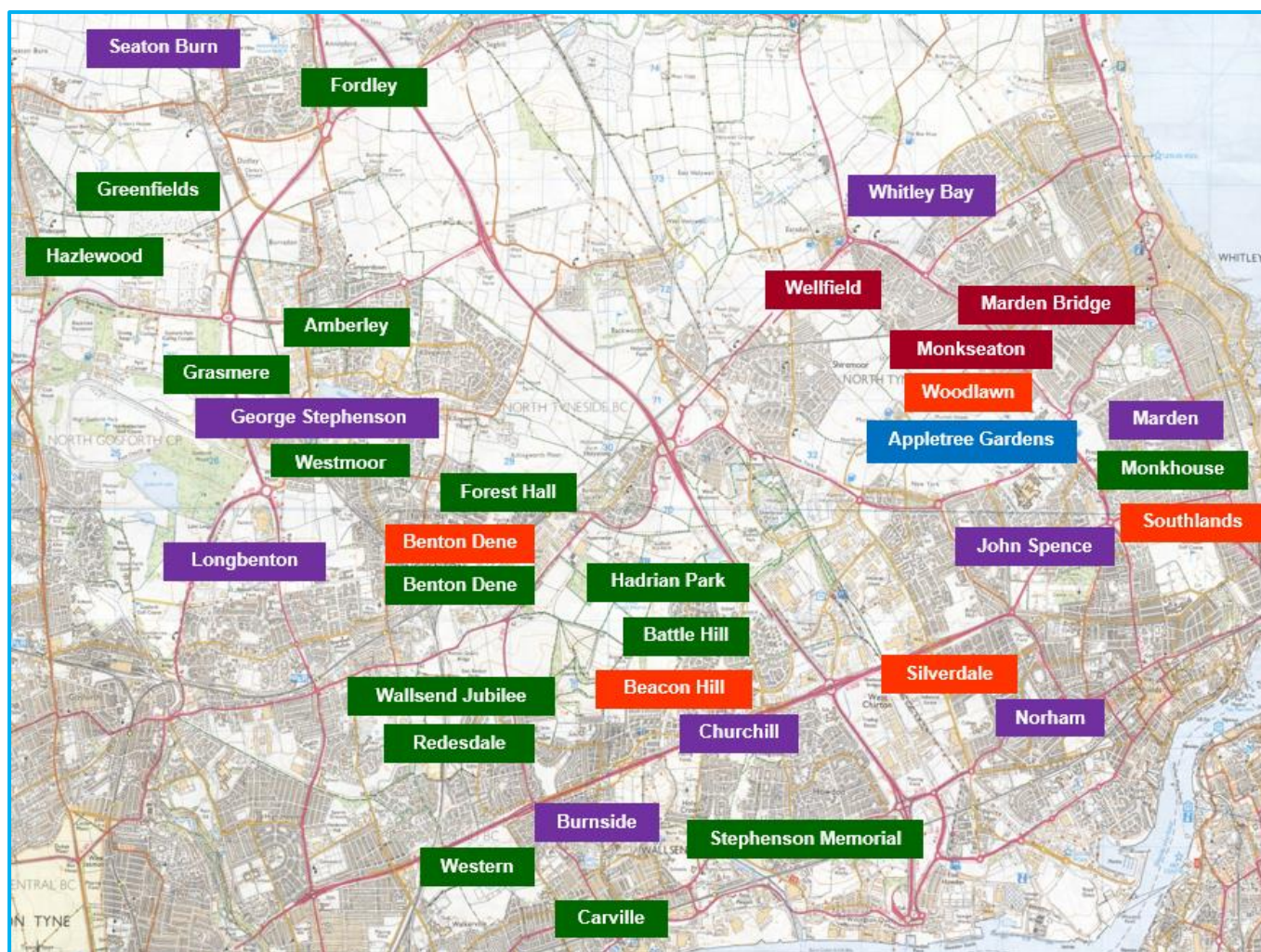
### 8 New Member Schools

In September 2012 North Tyneside Learning Trust secured an additional 8 new member schools and now supports **34** schools across North Tyneside. The Trust is currently preparing for a round of consultation involving a further 6 prospective Trust schools in 2013. Our schools include;

- 16 Primary Schools\*
- 9 Secondary Schools
- 5 Special Schools
- 3 Middle Schools
- 1 First School

*\*The Trust continues to work with and support Grasmere Academy, a former Trust school, now sponsored by North Tyneside Academy Foundation.*

### Map showing schools supported North Tyneside Learning Trust in 2012



## Our Employer Partners

In December 2012 the Trust had 17 formal employer partners and many more businesses engaged in activities to support Trust schools.



The Trust is seeking to increase the number of formal Employer Partners during 2013.

Below shows the menu of options through which Employers can engage with schools:

|                       |                |                         |
|-----------------------|----------------|-------------------------|
| Experience of Work    | Master Classes | Guest Speakers          |
| Assembly/Career Talks | Mentoring      | CV Writing & Interviews |
| Educational Visits    | Sponsorship    | Trust Governors         |



## Our Activities

### Strengthening Governance and Leadership

The Trust has been successful in attracting over 20 individuals to serve as Foundation Governors in Trust schools. Many volunteers are drawn from Employer Partners. During 2013 the Trust will establish a Trust Governor Support network and facilitate opportunities for Trust Governors to meet, share experiences and engage in training and peer support. The Trust will also seek to secure suitable volunteers for all remaining Trust Governor vacancies.

### Strengthening Capacity in Primary Maths and English

The Trust is currently recruiting for a Primary Maths Lead and a Primary English Lead to increase capacity within these two important areas of the curriculum and share effective practice across Trust schools. During 2013 the Trust will be working with the National Centre of Excellence for the Teaching of Mathematics (NCETM) to offer professional development and training opportunities for Maths Lead Teachers.



### Supporting Outstanding Teaching

During 2012 the Trust sponsored a range of CPD opportunities geared towards strengthening leadership and supporting outstanding teaching in Trust schools in partnership with the Trust



Teaching School, Whitley Bay High School. The Trust will continue to offer further opportunities on the Outstanding Teaching Programme in 2013 and will also further develop its relationship with the National Science Learning Centre to provide CPD opportunities for Teachers in Science.

## Apprenticeships

The Trust has established a highly successful Apprenticeship Bursary Scheme which has resulted in the creation of over 40 Apprenticeships for Trust school leavers in a variety of roles including Engineering, ICT and Business Administration. Many of the apprentices are employed directly within Trust schools. The Trust will further extend its Apprenticeship programme during 2013.



Performing Manufacturing Operations Apprenticeship - Andrew Scorfield is employed at Bay Plastics Ltd.

**"I have learnt a lot whilst on the programme and I definitely feel it has been beneficial for my career."**

Business Administration Apprenticeship - Sarah Fenwick is employed at Benton Dene School.

**"The apprenticeship route is a great choice if you are unsure about university or what to do after A-Levels. I really enjoy the reception work and the opportunity to mix with people doing similar roles at college."**



## SEN Transition Worker

The Trust's SEN Transition Worker works in partnership with young people, their families, school and colleges, Connexions personal advisors, employers and social care colleagues. Throughout 2012 over 120 pupils were supported across three schools. Support has included:

- Increasing the range and number of Work Placement opportunities
- Helping individuals achieve their Enterprise Award
- Job Days to raise student's aspirations from an early age
- Work Skills Days whereby students have a taster in four areas of work

In the future the service aims to work in partnership with other agencies and to continue to identify and generate opportunities for young people to support them to achieve their goals and to increase their independence.

## Innovation Fund

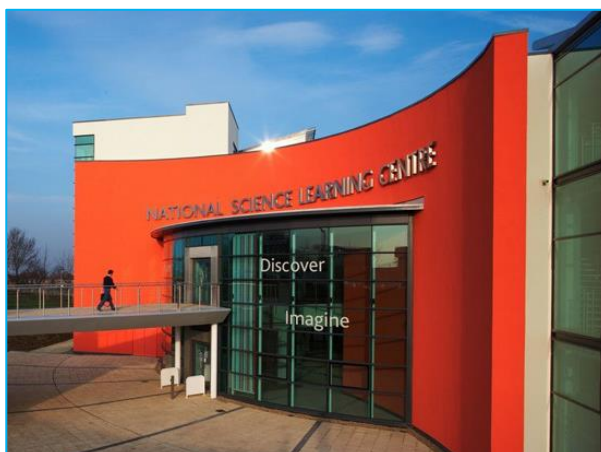
The Trust provided support to schools to launch and deliver 9 Innovation Fund projects, 2 Curriculum Innovation projects and 7 ICT projects during 2012. An evaluation of the Innovation Fund will be undertaken in 2013.

## National Science Learning Centre

In December 2012 Headteachers and Science Leads from 23 schools across the Trust participated in a Science Strategy Development Day hosted by the National Science Learning Centre in York. Four priorities for action were identified focussing on;

- Raising aspirations and attainment,
- Creating opportunities for enquiry based learning in Science,
- Developing a common and consistent system of assessment for learning
- Improving subject knowledge among non-specialist teaching staff.

During 2013 the Trust will further develop its partnership with the National Science Learning Centre to develop and deliver a strategy for improvement.



## Education to Employment Pathways

During 2012 the Trust has been working in partnership with the local authority, employers and further and higher education partners to explore opportunities for establishing education to employment pathways linked to the growth industries connected to the North Bank of the River Tyne. The advanced manufacturing, low carbon, offshore wind and renewables sectors are major employment growth areas in North Tyneside. The Trust is working hard to ensure that these high skill, high wage employment opportunities can be accessed by young people leaving Trust schools by placing a heavy focus on programmes to improve participation and attainment in Science Technology Engineering and Maths at all key

## North Tyneside Academy Foundation

During 2012 the Trust supported the establishment of North Tyneside Academy Foundation as a formal structure through which to sponsor academies. In September 2012 the first academy was established through the conversion of Moor Edge Primary School, a former Trust school, to Grasmere Academy. The Trust continues to provide support to NTAF and the Chair of the Trust serves on the Board of the academy foundation.





## Our Board



**David Baldwin**

Chair



**Alison Shaw**

Secondary



**Paul Mitchell**

Chair of  
Governors



**Simon Ripley**

Special

*(Appointed 04 Jul 2012)*



**Emma Overton**

Primary

*(Appointed 25 Oct 2012)*



**Jane Delaney**

HE/FE



**David Lilly**

Local Authority



**Roy Sandbach**

Employer

*(Resigned 25 Oct 2012)*



**Lesley Clelland**

Schools Director

*(Resigned 16 Jan 2012)*

# Statement of Financial Activities

(Including income and expenditure account and statement of total recognised gains and losses)

For the period 1<sup>st</sup> January 2012 to 31<sup>st</sup> December 2012.

|   | Unrestricted Fund | Restricted Fund | Restricted Fixed Asset Fund | Total 2012   | Total 2011  |
|---|-------------------|-----------------|-----------------------------|--------------|-------------|
|   | £                 | £               | £                           | £            | £           |
| <b>Incoming resources:</b>                              |                   |                 |                             |              |             |
| Incoming resources from generated funds:                |                   |                 |                             |              |             |
| Voluntary income  | 0                 | 0               | 34,484,798                  | 34,484,798   | 137,619,152 |
| Incoming resources from Charitable activities           | 0                 | 2,000           | 0                           | 2,000        | 99,110      |
| Other incoming resources                                | 4                 | 0               | 0                           | 4            | 14          |
| <b>Total incoming resources:</b>                        | 4                 | 2,000           | 34,484,798                  | 34,486,802   | 137,718,276 |
| <b>Resources expended:</b>                              |                   |                 |                             |              |             |
| Cost of generated funds:                                |                   |                 |                             |              |             |
| Charitable activities                                   | 0                 | (344)           | (14,305,613)                | (14,305,957) | (9,258,864) |
| Governance costs  | (43,511)          | 0               | 0                           | (43,511)     | (11,946)    |
| Other resources expended                                | (6,015)           | 0               | 0                           | (6,015)      | 0           |
| <b>Total resources expended:</b>                        | (49,526)          | (344)           | (14,305,613)                | (14,355,483) | (9,270,810) |
| Net incoming/outgoing resources before transfers        | (49,522)          | 1,656           | 20,179,185                  | 20,131,319   | 128,447,466 |
| <b>Net income/(expenditure) for the year</b>            | (49,522)          | 1,656           | 20,179,185                  | 20,131,319   | 128,447,466 |
| <b>Other recognised gains/losses:</b>                   |                   |                 |                             |              |             |
| Gain on revaluation of fixed assets for Trust's own use | 0                 | 0               | 695,771                     | 695,771      | 2,935,731   |
| Net Movement in Funds                                   | (49,522)          | 1,656           | 20,874,956                  | 20,827,090   | 131,383,197 |
| <b>Reconciliation of Funds</b>                          |                   |                 |                             |              |             |
| Total funds brought forward                             | 61,172            | 0               | 131,322,025                 | 131,383,197  | 0           |
| <b>Funds carried forward at 31 December:</b>            | 11,650            | 1,656           | 152,196,981                 | 152,210,287  | 131,383,197 |

North Tyneside Learning Trust's full audited accounts are available on request.

## Funders

NTLT wishes to thank all of its funders:

- North Tyneside Council
- National College for Leadership of Schools & Children's Services
- National Science Learning Centre



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**Registered Charity Number**  
1143299

**Company Limited by Guarantee**  
07353837