

# North Tyneside Learning Trust

Improving education and life chances  
for all children and young people.



## Annual Review 2013

Company Number 07353837

Charity Registration Number 1143299

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## Chair's Message



The pace of change and progress over the last 12 months has been incredible and it is my very great pleasure and privilege to introduce our third annual report and accounts to you.

During 2013 we welcomed 3 new Directors to the Trust Board refreshing leadership within the Trust and ensuring that we have the appropriate skills and experience to achieve our ambitions.

Membership continues to grow at a rapid pace. We welcomed 6 new schools into membership during 2013 and already have a further 5 schools ready to embark on a further round of membership consultation next year. Our portfolio of employer partners is also expanding with 4 new formal employer partners joining us during the year.

I do hope you enjoy reading more about some of the Trust's activities and achievements. Thank you to all members, staff, Governors, volunteers, Directors and sponsors for your continued support over the past 12 months. Without you none of this would be possible.

David Baldwin  
Chair

## Chief Executive's Report

It has been an incredibly exciting year at North Tyneside Learning Trust and we have many impressive achievements and successes to celebrate.

During 2013 we have doubled our network of Foundation Trust Governors, providing effective leadership within Trust schools. Our Apprenticeship Bursary Scheme has now created over 50 apprenticeships with a further 20 planned for 2014. We were delighted to field winning teams on both the Engineering Education Scheme and Primary Engineer programmes in 2013.

School improvement continues to be a key focus of our work and we have established a small team of staff to work alongside and complement the local authority school improvement function to support Trust schools and increase capacity in key areas of the curriculum. The Trust is proud to have launched a £400k match funded grants scheme to extend high density wireless installations across our network of schools and support 21st century learning.

Our national partnerships also continue to flourish with the National Science Learning Centre and National Centre of Excellence for the Teaching of Mathematics. We are also beginning to attract grant income from companies and trusts to provide additional opportunities for our schools.

I do hope you enjoy reading more about all of these achievements and developments in this year's annual report and I very much look forward to working with you all during 2014.

Kehri Ellis  
Chief Executive



## What We Stand For

During 2013 the Trust Board consulted with member schools, employers, higher and further education partners and other key stakeholders to develop a common Vision, Mission and Values statement for the Trust to ensure that everyone involved in the Trust can continue to work collaboratively with a common sense of purpose.

### Vision

Excellent schools, delivering a world class education, enabling all children and young people to realise their aspirations and reach their full potential.

### Values

Collaboration at the heart of everything we do;  
 Improving standards, raising achievement and promoting excellence;  
 Embracing innovation and creativity;  
 Levelling the playing field for all children and young people

### Mission

To improve education and life chances for all children and young people;  
 To work in partnership with employers and higher and further education;  
 To raise achievement and transform learning through innovative, high quality teaching and create curriculum development;  
 To operate at the centre of research and development activity geared towards improving social mobility and tackling disadvantage;  
 To strengthen pathways to further and higher education and employment;  
 To support the transformation of North Tyneside and the wider region into a high wage, high skill economy characterised by enterprise, ambition and success.

## Our Priorities

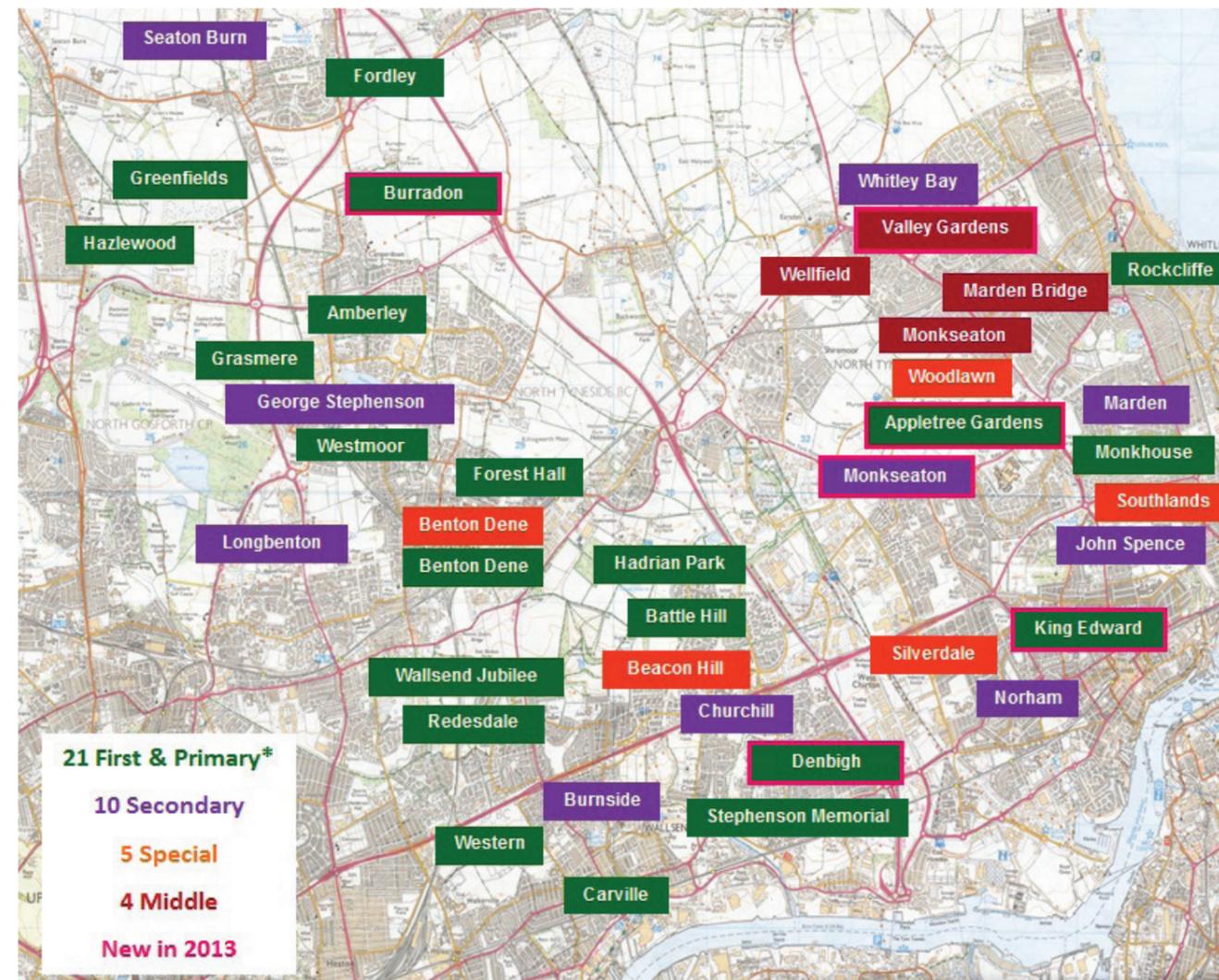
- To strengthen Governance and Leadership in Trust schools;
- To support and secure School Improvement across all Trust schools;
- To increase participation and attainment in Science, Technology, Engineering and Mathematics (STEM) subjects;
- To increase progression to further and higher education;
- To support and invest in Apprenticeships;
- To build collaborative partnerships between schools, employers, and higher and further education providers;
- To create education to employment pathways;
- To engage in research and development activity geared towards improving social mobility and tackling disadvantage;
- To support the transformation of North Tyneside into a high wage, high skill economy; and
- To support early years development.

## Our Schools

### 6 New Member Schools

During 2013 North Tyneside Learning Trust secured an additional 6 new member schools. The Trust now supports 40 schools across North Tyneside. The Trust is currently preparing for a round of consultation involving a further 5 new schools in 2014.

Map showing schools supported by North Tyneside Learning Trust in 2013



\*The Trust continues to work with and support Grasmere Academy, a former Trust school, now sponsored by North Tyneside Academy Foundation.

## Our Employer Partners

In 2013 the Trust secured an additional 4 formal Employer Partners, bringing the total to 21. Many more businesses are also engaged in activities to support Trust schools. The Trust is seeking to increase the number of formal Employer Partners during 2014



Below shows the menu of options through which Employers can engage with our schools:



## Our Activities

### Strengthening Governance and Leadership

During 2013 the Trust made significant progress in the recruitment of Foundation Trust Governors, doubling the number serving on Trust school governing bodies. Trust Governors are generally selected from business and industry to offer both challenge and support to existing school governing bodies. Trust Governor appointments continue to provide a cost effective way of strengthening and supporting governance and leadership in Trust schools. During 2013 the Trust established a Trust Governor support network to facilitate opportunities for Trust Governors to meet, share experiences and engage in training and peer support. The Trust is also seeking to secure suitable volunteers for all remaining Trust Governor vacancies during 2014 and establishing a waiting list for future vacancies.

### Supporting Outstanding Teaching

The Trust continued to offer further opportunities on the Outstanding Teaching Programme in 2013 supporting 32 teachers from across 16 schools to complete the course.

### Supporting Apprenticeships

The Trust has established a highly successful Apprenticeship Bursary Scheme which has resulted in the creation of over 50 Apprenticeships for Trust school leavers in a variety of roles including Engineering, ICT and Business Administration. Many of the apprentices are employed directly within Trust schools. The Trust will extend its Apprenticeship programme during 2014 by making available a further 20 bursaries to support young people across North Tyneside.



**Dean Teague**  
Creative and Digital Media  
Apprentice  
Trendy Art



**Ashleigh Layburn**  
Business Administration  
Apprentice  
Wallsend Jubilee  
Primary School



**Michael Wright**  
Warehousing and Storage  
Apprentice  
Fuda International  
Trading Ltd



**Jade Senior**  
Customer Service  
Apprentice  
Constructing Communities  
and North Tyneside Homes

### Wireless and ICT Hardware Grants Programme

During 2013 the Trust launched a £400k match funded grants programme to support member schools with the installation of high density wireless access and the purchase of ICT hardware to support 21st Century teaching and learning. Member schools matched the funding allocated by the Trust resulting in an overall investment of c£800,000 across our network of schools when the full programme is completed in 2014.

### National Centre for Excellence in the Teaching of Mathematics

During 2013 the Trust further developed its relationship with the National Centre for Excellence in the Teaching of Mathematics (NCETM) to develop and deliver a bespoke Maths Lead Development Course. 15 NCETM Maths Leads are now employed across Trust schools serving to further strengthen capacity in mathematics.



### National Science Learning Centre

During 2013 the Trust further developed its relationship with the National Science Learning Centre securing two Enthuse Cluster Grant Awards totalling £12,000 to support clusters of schools working together to;



- Introduce more enquiry based approaches to science teaching and learning,
- Raise aspirations and achievement in Science
- Establish more common and consistent methods of assessment for learning in science
- Improving subject knowledge among non-science specialist teaching staff

The Trust has ambitions to secure a Science Learning Partnership contract for the North East region and will progress a bid to achieve this status during 2014.

### Step into STEM

During 2013 the Trust has been working with The Smallpiece Trust, the Engineering Development Trust, Arkwright Scholarships and STEMNET, four of the largest engineering education charities in the UK to develop Step into STEM a 5 year programme of hands on career focused activities geared towards increasing participation and attainment in STEM subjects and encouraging young people to consider engineering as a career option. The Trust has attracted grants totalling £49,280 from companies and Trusts including The Shears Foundation, The Ballinger Trust and RW Mann to deliver Step in to STEM.

### Big Lottery Awards for All

During 2013 the Trust made a successful application to the Big Lottery Awards for All programme receiving a grant of £8,970 to deliver the Bigfoot Big Book Project in North Tyneside libraries which aims to encourage KS2 children to use library facilities.

During 2013 the Trust established a small but growing team of school improvement staff to work alongside and complement the work of the local authority school improvement function.



**Wendy Mitcheson**  
Primary Maths Lead

In April 2013 Wendy Mitcheson was appointed as the Trust's Primary Maths Lead Teacher to strengthen capacity in this important area of the curriculum and share effective practice across Trust schools.

In July 2013 Colleen Stephenson and Deborah Hughes were appointed as part time Primary English Higher Level Teaching Assistants, recruited to support Trust primary schools with literacy interventions, reading and phonics. The Trust is looking to make further part time Primary English Lead Teacher appointments in 2014 focussing on work within the Early Years Foundation Stage and Key Stage 2 Gifted and Talented.



**Colleen Stephenson**  
Primary English HLTA



**Deborah Hughes**  
Primary English HLTA

### North Tyneside Academy Foundation

The Trust continues to support the work of North Tyneside Academy Foundation as a vehicle through which to sponsor academies and is committed to supporting school improvement at Grasmere Academy, a former Trust school.



## Our Board



**David Baldwin**  
Chair



**Alison Shaw**  
Director  
Secondary Schools



**Paul Mitchell**  
Director  
Chair of Governors



**Emma Overton**  
Director  
Primary Schools



**Simon Ripley**  
Director  
Special Schools



**Jane Delaney**  
Director  
Higher & Further Education



**David Hodgson**  
Director  
Employers  
Appointed 29.04.2013



**Ian Richardson**  
Director  
Employers  
Appointed 29.04.2013

### Company Secretary



**David Lilly**  
Director  
Local Authority  
Resigned 31.05.2013



**Ian Grayson**  
Director  
Local Authority  
Appointed 17.06.2013



**Heather Bell**  
Co. Secretary  
Resigned 11.03.2013



**Chloe Mortimer**  
Co. Secretary  
Appointed 11.03.2013

## Statement of Financial Activities

For the period 1st January 2013 to 31st December 2013

(Including income and expenditure account and statement of total recognised gains and losses)

	Unrestricted Fund	Restricted Fund	Restricted Fixed Asset Fund	Total 2013	Total 2012
	£000s	£000s	£000s	£000s	£000s
<b>Incoming resources</b>					
<b>Incoming resources from generated funds:</b>					
Voluntary income	1,366	0	30,151	31,517	34,485
Incoming resources from Charitable activities	6	59	0	65	2
Other incoming resources	1	0	0	1	0
<b>Total incoming resources</b>	<b>1,373</b>	<b>59</b>	<b>30,151</b>	<b>31,583</b>	<b>34,487</b>
<b>Resources expended</b>					
<b>Cost of generated funds:</b>					
Charitable activities	(370)	(3)	(10,747)	(11,120)	(14,306)
Governance costs	(114)	0	0	(114)	(44)
Other resources expended	(4)	0	0	(4)	(6)
<b>Total resources expended</b>	<b>(488)</b>	<b>(3)</b>	<b>(10,747)</b>	<b>(11,238)</b>	<b>(14,356)</b>
<b>Net incoming/outgoing resources before transfers</b>	<b>885</b>	<b>56</b>	<b>19,404</b>	<b>20,345</b>	<b>20,131</b>
<b>Net income/(expenditure) for the year</b>	<b>885</b>	<b>56</b>	<b>19,404</b>	<b>20,345</b>	<b>20,131</b>
<b>Other recognised gains/losses</b>					
Gain on revaluation of fixed assets for Trust's own use	0	0	8,917	8,917	696
<b>Net Movement in Funds</b>	<b>885</b>	<b>56</b>	<b>28,321</b>	<b>29,262</b>	<b>20,827</b>
<b>Reconciliation of Funds</b>					
Total funds brought forward	11	2	152,197	152,210	131,383
Funds carried forward at 31 December	896	58	180,518	181,472	152,210

## Funders

The Trust wishes to thank all of its funders:

- North Tyneside Council
- Big Lottery Awards for All
- National Science Learning Centre/Myscience
- Ballinger Charitable Trust
- The Shears Foundation
- R W Mann Trust

North Tyneside Learning Trust's full audited accounts are available at [www.ntlearningtrust.org.uk/about-us/publications](http://www.ntlearningtrust.org.uk/about-us/publications)



**North Tyneside Learning Trust**  
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@NTLearningTrust

Registered Charity Number 1143299  
Company Limited by Guarantee 07353837

**Thank you to our funders for 2013**

