North Tyneside Learning Trust

Improving education and life chances for all children and young people

ANNUAL REVIEW 2014/2015

Company Number: 07353837 Charity Registration Number: 1143299

Clarice Cliff - Geometric designs - Art Deco Movement
WELLFIELD MIDDLE SCHOOL

North Tyneside Learning Trust

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A Message from the Chair

2014 was a year in which North Tyneside Learning Trust really came of age and so it is with great pride I welcome you to read our fourth annual review report and summary of accounts.

The Trust was delighted to welcome a further 5 new schools into membership during 2014, demonstrating the growing interest in our collaborative partnership model of school to school support.

2014 witnessed the departure of Paul Mitchell a founding member of the Trust Board who championed the Trust model and played an instrumental role in shaping Trust priorities over the past 4 years. Thank you to Paul for his valuable support, dedication and commitment.

Board level vacancies provided an opportunity to further opportunity to further strengthen, refresh and extend the Trust Board with the appointment of two new Employer Directors, both senior executives in global business and industry.

There have been many impressive and exciting developments over the past 12 months which have served to extend our geographic reach far beyond North Tyneside and strengthen our offer to Trust schools. I hope you enjoy reading about this and other achievements in the Annual Review this year.

I am immensely proud to continue to Chair North Tyneside Learning Trust, an organisation that with the help and support of our strong and growing membership continues to go from strength to strength, year on year.

David Baldwin
Chair

A Message from the Chief Executive

It's been an incredibly busy and successful year for North Tyneside Learning Trust, a year in which we have extended our geographic reach and firmly cemented our reputation as a leading school improvement partnership within the region.

In April the Trust was awarded Science Learning Partnership status with a contract to operate across the north east.

In June the Trusts bid to run a regional Maths Hub was approved, further strengthening our regional presence.

Our School Improvement Team has been further extended and now provides valuable support to Trust schools in English, Maths and Science. The team will be strength ened further in 2015 with the appointment of an E-Learning and ICT Specialist Lead Teacher.

The Trust continues to support and invest in Apprenticeships for our school leavers. Our apprenticeship bursary scheme has already created over 80 apprenticeships with further investment planned for 2015.

I do hope you enjoy reading about the Trust's activities and achievements over the past 12 months and very much look forward to working with you all in the year ahead.

K Ellis.

Kehri Ellis
Chief Executive

What we stand for

The Trust has an agreed Vision, Mission and Values to ensure that everyone involved can continue to work collaboratively with a common sense of purpose.

VISION
Excellent schools, delivering a world class education, enabling all children and young people to realise their aspirations and reach their full potential

VALUES
- **Collaboration at the heart of everything we do;**
- **Improving standards, raising achievement and promoting excellence;**
- **Embracing innovation and creativity;**
- **Levelling the playing field for all children and young people.**

MISSION
- **To improve education and life chances for all children and young people;**
- **To work in partnership with employers and higher and further education;**
- **To raise achievement and transform learning through innovative, high quality teaching and create curriculum development;**
- **To operate at the centre of research and development activity geared towards improving social mobility and tackling disadvantage;**
- **To strengthen pathways to further and higher education and employment;**
- **To support the transformation of North Tyneside and the wider region into a high wage, high skill economy characterised by enterprise, ambition and success.**

Our Priorities

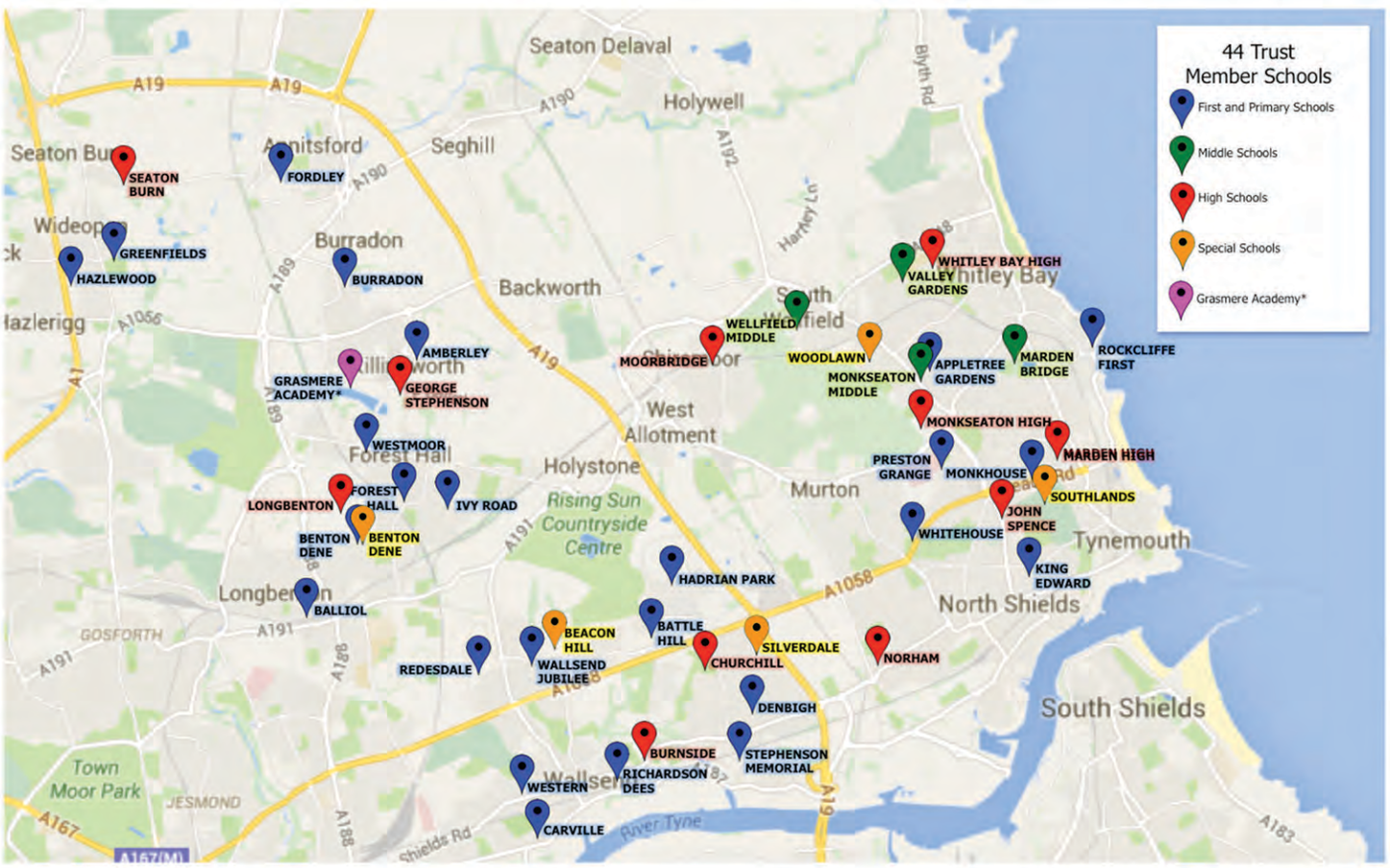
Strengthen Governance & Leadership	**Support & secure School Improvement**	**Increase participation & Attainment in STEM**	**Increase progression to further & higher education**
Support & invest in Apprenticeships	**Build collaborative partnership**	**Create education to employment pathway**	**Engage in research and development**
	Support the transformation of NT into high skill high wage economy	**Support early years development**	

5 New Member Schools

In April 2014 North Tyneside Learning Trust attracted an additional 5 new primary schools (**Balliol, Ivy Road, Preston Grange, Richardson Dees and Whitehouse primary schools**) into membership.

The Trust now supports 45 schools across North Tyneside.

Map showing schools supported by North Tyneside Learning Trust in 2014



*The Trust continues to work with and support Grasmere Academy, a former Trust school, now sponsored by North Tyneside Academy Foundation.

Secondary Schools
Burnside Business & Enterprise College, Churchill Community College, George Stephenson High School, John Spence Community High School, Longbenton Community College, Marden High School, Monkseaton High School, Norham High School, Seaton Burn College, Whitley Bay High School.

First and Primary Schools:
Amberley Community Primary, Appletree Gardens First, Balliol Primary, Battle Hill Community Primary, Benton Dene Primary, Burradon Community Primary, Carville Primary, Denbigh Community Primary, Fordley Community Primary, Forest Hall Primary, Grasmere Academy, Greenfields Community Primary, Hadrian Park Primary, Hazlewood Community Primary, Ivy Road Primary, King Edward Primary, Monkhouse Primary, Preston Grange Primary, Redesdale Community Primary, Richardson Dees Primary, Rockcliffe First, Stephenson Memorial Primary, Wallsend Jubilee Community Primary, Western Primary, Westmoor Primary, Whitehouse Primary.

Middle Schools
Marden Bridge Middle, Monkseaton Middle, Valley Gardens Middle, Wellfield Middle.

Special Schools
Beacon Hill, Benton Dene, Silverdale, Southlands, Woodlawn.

Our Employer Partners

During 2014 the Trust secured Vision for Education as a formal Employer Partner, the Trust now has 22 formal employer partners as well as many more businesses engaged in activities to support Trust schools.

During 2014 the Trust also established a number of sector specific partnerships with groups of businesses within the manufacturing and digital technologies sectors and is seeking to maximise the potential of these new relationships for the benefit of schools during 2015.

Strengthening Governance and Leadership

The Trust has made significant progress in the recruitment of Governors and currently has 74 Foundation Trust Governors serving on Trust school governing bodies. Trust Governors are generally selected from business and industry to offer both challenge and support to existing school governing bodies. Trust Governor appointments continue to provide a cost effective way of strengthening and supporting governance and leadership in Trust schools. The Trust continues to invest in the Trust Governor Support Network established to facilitate opportunities for Trust Governors to meet, share experiences and engage in training and peer support.

Supporting Outstanding Teaching

During 2014 the Trust made available an extensive range of training and development opportunities for staff within schools to further strengthen teaching standards in Trust schools and improve subject knowledge in key curriculum areas.

- The Trust continued to offer opportunities on the **Outstanding Teaching Programme** in 2014, supporting 54 teachers from across 18 schools to complete the course;

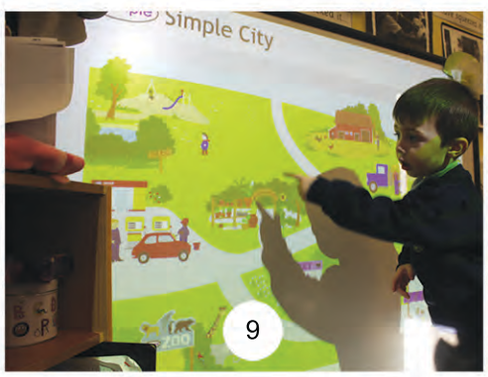
- During 2014 the Trust supported 15 Teachers from across 13 schools to complete the **Elkan Speech and Language Support** accredited course designed to support the development of language and communication in primary age children;

- The Trust also supported 16 Teachers from 12 schools to complete the **'Talk 4 Writing'** programme during 2014.

Increasing Participation in Science Technology Engineering and Maths

The Trust continues to promote and develop opportunities for children and young people to engage in activities designed to increase participation and attainment in STEM subjects.

During 2014 the Trust supported schools to enter teams of students on the **Engineering Education Scheme**, **Go4Set** and **Primary Engineer** programmes enabling children and young people in our schools to access STEM enrichment opportunities at every age and phase of their education.



Apprenticeships

During 2014 the Trust continued to invest in the highly successful Apprenticeship Bursary Scheme established in 2011. The scheme has resulted in the creation of over 80 apprenticeships for Trust school leavers in a variety of roles including Engineering, ICT and Business Administration. Many of the apprentices are employed directly within Trust Schools.

The Trust will extend its programme during 2015 by making available a further twenty bursaries to support young people across North Tyneside.

Wireless and ICT Hardware Grants programme

In 2014 the Trust completed the £400k match funded grants programme established during 2013 to support member schools with the installation of high density wireless access and the purchase of ICT hardware to support 21st Century teaching and learning.

Member schools matched the funding allocated by the Trust resulting in an overall investment of approximately £800K across our network of schools.

buildIT

During 2014 the Trust worked in partnership with North Tyneside City Learning Centre and employer partners in the digital technologies sector to support schools with new ICT curriculum challenges.

The Trust supported 20 Teachers from across 20 Trust schools to complete the Build IT training programme designed to support schools to deliver the new IT curriculum. Participating schools receive 17 Build IT Boxes as part of the programme each containing a Raspberry Pi and associated kit to enable them to deliver the IT curriculum in an innovate way back in school and participate in an annual Trust schools competition based on the most innovative use for a Raspberry Pi. The Build IT programme complements the Wireless and hardware grants programme.

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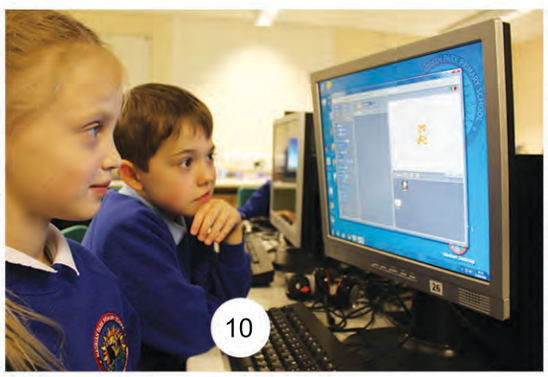


Leading a Regional Science Learning Partnership

In April 2014 the Trust was successful in its bid to lead a Science Learning Partnership for the North East Region offering high quality, needs led Science CPD to teaching staff and technical support staff across the north east. The Trust SLP was officially launched on 19 June 2014 and has successfully delivered over 1000 hours of Science CPD to teaching staff across the region.

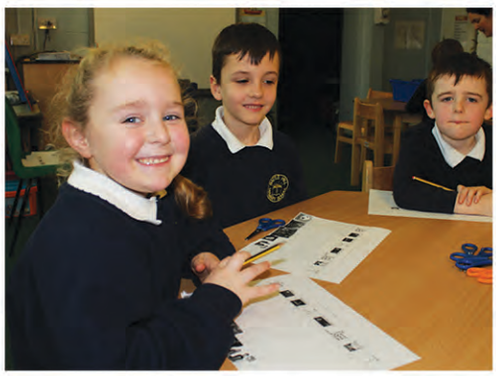
Leading an SLP enables the Trust to play a key role in Science CPD needs identification and programme development, ensuring that the CPD offered is tailored to the needs of local schools. During 2014 the Trust SLP supported both primary and secondary schools across the region preparing to deliver the new science curriculum through specially designed CPD programmes.

Delivery of the Science Learning Partnership contract provides a valuable source of income for the Trust to re-invest in schools. The Trust will bid to renew its contract to lead an Science Learning Partnership for the north east region in 2015. The Trust Science Lead Teacher is the designated Science Learning Partnership Lead and income from the Science Learning Partnership will help ensure the long term viability of the Science Lead Teacher post.

The Trust's involvement in leading a Science Learning Partnership for the North East has served to extend its geographic footprint beyond North Tyneside and raise the profile of its work both regionally and nationally. Leading a Science Learning Partnership has also opened up new national networking and communication channels.

The Trust attended a lunchtime reception at the House of Commons on 3 February 2015 hosted by Members of Parliament to raise the profile, awareness and influence of the national network of Science Learning Partnerships. A Trust presence at events of this nature will serve to raise the profile of the Trust at a national level and help position the organisation to take advantage of future funding opportunities and partnership developments that may emerge in 2015 and beyond.

The Trust is keen to ensure that its SLP leadership role results in increased networking among Science teachers across the north east and the Trust is planning to host a series of Science Teachmeet events next year including the first ever Primary Science Teachmeet in February 2015.



MathsHUBS Great North

In July 2014 the Trust led a successful bid to run one of a national network of 32 Maths Hubs being established through an £11m initiative funded by the Department for Education. The Trust Maths Hub is being hosted by Churchill Community College as the appointed lead school. The Great North Maths Hub will attract resources totalling £96k in year 1 and a further £195k in year 2.

Activity in Year 1 has included several national and local projects including:

* An England-China Teacher exchange programme focussing on Primary Maths mastery. Benton Dene Primary School was selected as the Trust school to participate in a national ex change visit to Shanghai in October 2014 and the school successfully hosted a reciprocal visit in November 2014 which enabled over 70 Teachers to observe Shanghai Maths Teaching methods;
* Singapore Textbooks project (Primary);
* Developing specialist subject knowledge in post 16 Maths and Further Maths;
* Developing Primary Maths subject knowledge, a 12 month mentoring programme for 9 primary maths teachers;
* Supporting the new Maths curriculum and qualification changes;
* Increasing participation in Level 3 Maths; and
* Supporting Newly Qualified Teachers.

The work of the Great North Maths Hub has placed a strong focus on networking, hosting several regional networking conferences and supporting the emergence of a team of Professional Development Leads across the region to ensure the long term sustainability of the project. Securing the Maths Hub leadership role represents another important strategic development for the Trust as it further strengthens the regional presence of the organisation whilst also attracting valuable financial resources for this important area of the curriculum.

The Trust attended the national launch of the Maths Hub Network at a reception at 11 Downing Street on the 2nd July 2014, further strengthening the Trust's name nationally.

Step Into STEM

During 2014 the Trust continued to work with four of the largest engineering education charities in the UK (Smallpiece Trust, the Engineering Development Trust, Arkwright Scholarships and STEMNET), to deliver Step into STEM. Step into Stem is a five year programme of hands on career focused activities geared towards increasing participation and attainment in STEM subjects and encouraging young people to consider engineering as a career option. The project has been made possible through a series of successful grant applications made by the Trust to The Shears Foundation, The Barbour Trust, The Ballinger Charitable Trust and RW Mann Trust. In 2014 the Trust secured the final £50K required to deliver the project from the Reece Foundation.

Trust School Improvement Team

During 2014 the Trust extended its school improvement function and now offers support to schools in Primary Maths, Primary English, as well as Primary and Secondary Science. The Trust school improvement team work alongside and complement the work of the Local Authority's School Improvement Function to offer additional support to schools in these important curriculum areas. In January 2015 the Trust will extend its school improvement function further, offering support with ICT and digital technologies through the appointment of an e-Learning Lead Teacher.

Jackie Glazzard
Primary English
Lead Teacher

Claire Blair
Primary English
Lead Teacher

Colleen Stephenson
Primary English
HTLA

Deborah Hughes
Primary English
HTLA

Wendy Mitcheson
Primary Maths
Lead Teacher

Victoria Raynor
Primary Science
Lead Teacher

Louise Maule
Primary Science
Lead Teacher

Our Board

David Baldwin
Chair

Alison Shaw
Secondary

Peter Latham
Chair of Governors
(appointed 10.11.14)

Emma Overton
Primary

Peter Gannon
Special Schools
(appointed 10.11.14)

Jane Delaney
HE/PE
Vice Chair

David Hodgson
Employer

Ian Richardson
Employer

Ian Grayson
Local Authority

Simon Ripley
Special Schools
(Resigned 08.09.14)

Paul Mitchell
Chair of Governors
(Resigned 08.09.14)

Chloe Mortimer
Company Secretary

Statement of Financial Activities

(Including income and expenditure account and statement of total recognised gains and losses)

For the period 1st January 2014 to 31st December 2014	Unrestricted Fund £000s	Restricted Fund £000s	Total 2014 £000s	*Restated Total 2013 £000s
Incoming resources				
Incoming resources from generated funds:				
Voluntary income	989	0	989	1,366
Incoming resources from Charitable activities	78	0	78	65
Other incoming resources	2	0	2	1
Total incoming resources	1,069	0	1,069	1,432
Resources expended				
Resources expended				
Cost of generated funds:				
Charitable activities	(564)	0	(564)	(374)
Governance costs	(109)	0	(109)	(114)
Other resources expended	(19)	0	(19)	(4)
Total resources expended	(692)	0	(692)	(492)
Net incoming/outgoing resources before transfers	377	0	377	940
Gross transfer between funds	58	(58)	0	0
Net income/(expenditure) for the year	435	(58)	377	940
Net Movement in Funds				
Net Movement in Funds	435	(58)	377	940
Reconciliation of Funds				
Reconciliation of Funds				
Total funds brought forward	896	58	954	14
Funds carried forward at				
Funds carried forward at 31 December	1,331	0	1,331	954

All of the Trust's activities derive from continuing operations during the above two financial periods. The Statement of Financial Activities includes all gains and losses in the period. North Tyneside Learning Trust's full audited accounts are available at www.ntlearningtrust.org.uk

Assets held under Trust

The following Assets are held under Trust. As a result of changes to accounting regulations in 2014 the value of these assets are shown within North Tyneside Council's balance sheet and not on the Trust's.

Asset: Land & Building	Value of Assets £183,385,000

The Trust wishes to thank all of its funders:

• North Tyneside Council • National Science Learning Centre • The Reece Foundation • The Barber Foundation

Trust Star Awards

In January 2014 the Trust established a Star Awards scheme to honour and celebrate the achievements of children and young people across Trust schools. The awards attracted over 400 nominations and 48 finalists were invited to a glittering awards ceremony at the Village Hotel on 23 June 2014. The awards recognise non-academic achievements across a range of areas including Resilience, Volunteering, Entrepreneurship, Diversity, Fundraising and Leadership. The Star Awards were made possible through the generous support of Vision for Education, the main awards sponsor, as well as the companies which sponsored each of the 12 individual award categories.

Young Campaigner

Allen Oghene - Churchill Community College, Kurt Atkins - Silverdale School
Alicia Jackson-Jones - Redesdale Primary Schools
Kieron Marshall - Churchill Community College,

Inspiration

Rachel Winter - Monkseaton Middle School, Jessica Wann - Southlands School
Molly Nelson - Hadrian Park Primary School, Taya Gracen - Norham High School

Volunteering

Nathanial Warwick-Wake - Southlands School, Joseph Harvey - John Spence High School
Makenzie Dillon - Grasmere Academy, Stephen Thornton - Whitley Bay High School

Fundraising

Lauren Adams - Stephenson Memorial Primary School, Maisie Dodds - Battle Hill Primary School
Owen Grant - Whitley Bay High School, Rhianna Hogg - Burnside Business & Enterprise College

Achievement

Steven Discombe - Longbenton Community College, Codie King - Beacon Hill School
Eliidh Matthews - Benton Dene Primary School, Emily Alderson - Hazelwood Primary School

Resilience

Chloe Cowley - Forest Hall Primary School, Harrison Young - Hadrian Park Primary School
Jake Oakes - Marden High School, Sophie Gregan - George Stephenson High School

Trust Star Awards

Diversity

Anthony Greer - Monkseaton Middle School, Harrison Lynch - Redesdale Priamry School,
Holly Appleby - Carville Primary School, Lauren King - John Spence High School

Green

Freya Woods - Rockcliffe First School, Bryan Ward - Stephenson Memorial Primary School,
Harry Wheatey - Redesdale Primary School, Kelsie Jones - Churchill Community College

Entrepreneurship

Tanya Wilson - Whitehouse Primary School, Chloe Burns - John Spence High School,
Conor McCardle - Southlands School, Matthw Mordue - Churchill Community College

Leadership

Amonik Melaco - Monkseaton Middle School, Callum Jones - Monkhouse Primary School,
Chelcie Lyon - Seaton Burn High School, Faye Carr - Stephenson Memorial Primary School

Can Do

Elliot Caswell - Marden High School, Helen Elliot - Whitley Bay High School,
Luke Craddock - Monkhouse Primary School, Muhammad Guweddeko - Monkseaton High School

Special Recognition

Molly Clark Henderson & Dzesika Zajda - Western Primary School
Daniel Topping - Churchill Community College
Chizoba Dimgba - Wallsend Jubille Primary School

Focus on Shasun Pharmaceuticals UK

Shasun®
For Life - Science Works

Supporting the Trust

David Hodgson, HSE Director at Shasun Pharmaceuticals UK has served as a Director on the Trust Board since April 2013 and brings with him an important business perspective to help shape the strategic direction and priorities of the Trust

Supporting Trust Events

Shasun Pharmaceuticals have kindly hosted the Trust's Annual Members Meetings for three consecutive years making available their conference facilities to accommodate members and stage an exhibition showcasing the work of the Trust.

Supporting the curriculum in Trust schools

Development Chemist Anupama Sethi enhances the STEM curriculum in schools, delivering master classes, career talks to secondary and sixth form students and bringing Chemistry to life by staging soap making demonstrations in primary schools.

Educational Visits

Shasun Pharma also host educational visits for schools to their onsite wetlands area developed at the site of the former effluent treatment plant as well as site tours of the factory.

Employer partners provide valuable support to the Trust and its schools in a variety of ways including;

Work Experience	**Trust Governors**	**Guest Speakers**	**Master Classes**
Career Talks	**Educational Visits**	**CV Writing**	**Mock Interviews**
Business Safari's	**Hosting Events**	**Assembly Talks**	**Sponsorship**

If you believe your business can help support our schools in this way please get in touch!

Clouds
Greenhouse Effect
STARTING GEOGRAPHY
Weather
Weather
Forces
Sing along to such old favourites
as 'Old Mac Donald Had a Farm',
'The Wheels on the Bus',
'Twinkle, Twinkle, Little Star',
'Baa, Baa, Blacksheep' and
'Humpty Dumpty' – even the
youngest of children will enjoy
looking at Tony Mowbray's
delightful illustrations and turning
the pages as each new verse is
sung or read.

North Tyneside Learning Trust

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www.ntlearningtrust.org.uk

NTLT Star Awards!

Regional Training Centre

Science Learning Partnership

MathsHUBS Great North

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