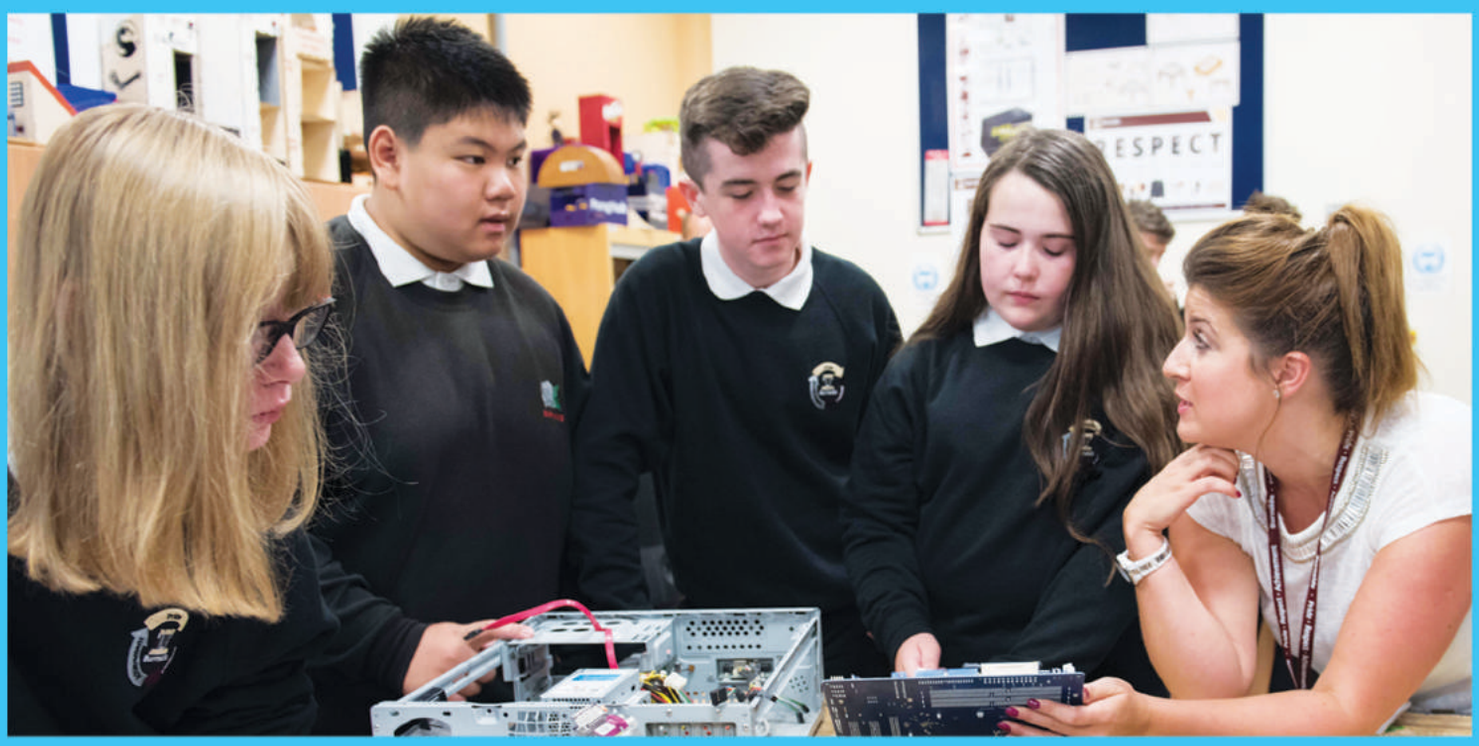
North Tyneside Learning Trust

Improving education and life chances for all children and young people

Annual Review 2015/2016



Company Number: 07353837 Charity Registration Number: 1143299

North Tyneside Learning Trust

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A Message from the Chair

It is with immense pride and pleasure that I introduce to you the 5th Annual Report and Accounts for North Tyneside Learning Trust. I do hope you enjoy reading about our recent activities and achievements and our exciting plans for the future.

It's been an incredible 5 year journey with an impressive list of achievements. School membership has grown year on year, doubling over 5 years. The Trust has created over 100 apprenticeship opportunities for Trust school leavers. The Trust Star Awards has 144 incredible children and young people in an impressive hall of fame. We have attracted a network of over 70 Trust Governors drawn from business and industry to strengthen governance and leadership across our schools. Over 130 businesses now support our activities and our work is now reaching and impacting upon schools across the entire region.

Board membership has once again been refreshed this year with the appointment of Tracy Crowder, Headteacher at Monkseaton High School, who I was delighted to welcome on to the Trust Board as the new Secondary Schools Director.

I am honoured to have served as Chair over the past five years and I am immensely proud of the progress and achievements of the Trust to date. None of this would have been possible without the firm commitment of our schools, the valuable support of our employer partners, the generosity of our funders and sponsors and the dedication of our schools staff and volunteers who work tirelessly to improve the education and life chances of children and young people in our schools. Thank you to each and every one of you for your incredibly valuable support. I very much look forward to working with you all in the coming year.

David Baldwin
Chair

A Message from the Chief Executive

The past 12 months has proven to be another successful year for North Tyneside Learning Trust, a year characterised by exciting new opportunities and partnerships .

The Trust's new World of Work project is transforming careers education across schools through employer led careers interventions commencing in pre-school and progressing through to post 16

Our school improvement team has been further strengthened with the appointment of Laura Dickinson our e-Learning Lead Practitioner enabling the Trust to offer support to schools in Mathematics, English, Science and e-Learning.

The Trust's contract to lead a Regional Science Learning Partnership has been extended for a further 3 years. Funding for the Great North Maths Hub has also been continued. The opening of the Trust's Apple Regional Training Centre has further strengthened our regional presence. The Trust has fast become one of the largest and most successful school improvement partnerships in the country.

Our 3 year Partnership Agreement with schools represents a demonstrable commitment to our successful collaborative partnership approach. The Governments academies agenda does however present a significant challenge to our current operating model and we will be working closely with schools over the next 12 months to explore future structures that will enable the successful elements of our schools led support system to continue in this new world of academies.

I am incredibly proud and fortunate to serve as Chief Executive of North Tyneside Learning Trust and very much look forward to continuing the exciting journey with schools in the challenging months and years ahead.

K Ellis.

Kehri Ellis
Chief Executive

What we stand for

The Trust has an agreed Vision, Mission and Values to ensure that everyone involved can continue to work collaboratively with a common sense of purpose.

VISION
Excellent schools, delivering a world class education, enabling all children and young people to realise their aspirations and reach their full potential

VALUES
- **Collaboration at the heart of everything we do;**
- **Improving standards, raising achievement and promoting excellence;**
- **Embracing innovation and creativity;**
- **Levelling the playing field for all children and young people.**

MISSION
- **To improve education and life chances for all children and young people;**
- **To work in partnership with employers and higher and further education;**
- **To raise achievement and transform learning through innovative, high quality teaching and create curriculum development;**
- **To operate at the centre of research and development activity geared towards improving social mobility and tackling disadvantage;**
- **To strengthen pathways to further and higher education and employment;**
- **To support the transformation of North Tyneside and the wider region into a high wage, high skill economy characterised by enterprise, ambition and success.**

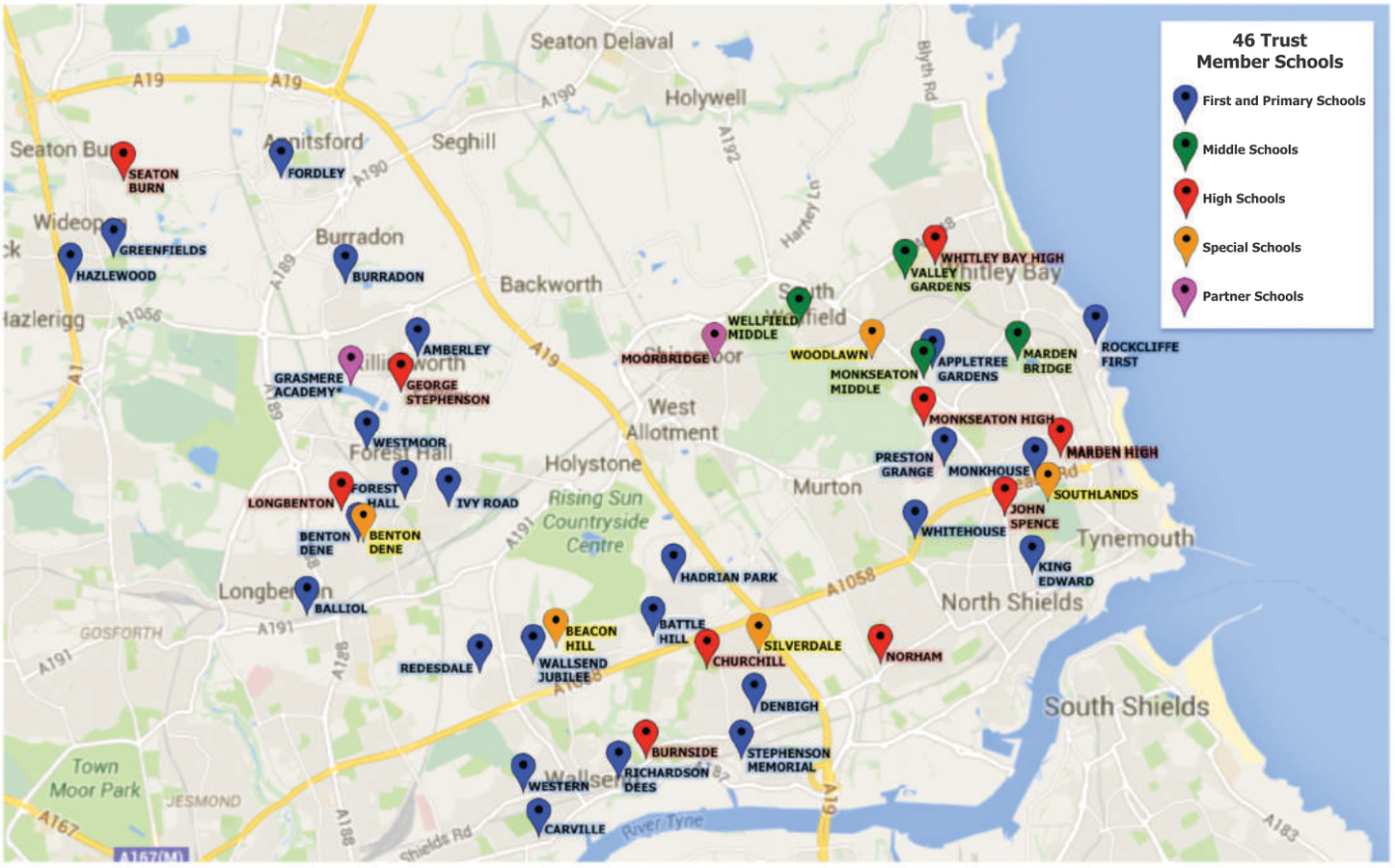
Our Priorities

Strengthen Governance & Leadership	**Support & secure School Improvement**	**Increase participation & Attainment in STEM**	**Increase progression to further & higher education**
Support & invest in Apprenticeships	**Build collaborative partnership**	**Create education to employment pathway**	**Engage in research and development**
	Support the transformation of NT into high skill high wage economy	**Support early years development**	

Our Schools

The Trust supports 46 schools across North Tyneside.

Map showing schools supported by North Tyneside Learning Trust in 2015



Secondary Schools

Burnside Business & Enterprise College, Churchill Community College, George Stephenson High School, John Spence Community High School, Longbenton Community College, Marden High School, Monkseaton High School, Norham High School, Seaton Burn College, Whitley Bay High School.

First and Primary Schools:

Amberley Community Primary, Appletree Gardens First, Balliol Primary, Battle Hill Community Primary, Benton Dene Primary, Burradon Community Primary, Carville Primary, Denbigh Community Primary, Fordley Community Primary, Forest Hall Primary, Greenfields Community Primary, Hadrian Park Primary, Hazlewood Community Primary, Ivy Road Primary, King Edward Primary, Monkhouse Primary, Preston Grange Primary, Redesdale Community Primary, Richardson Dees Primary, Rockcliffe First, Stephenson Memorial Primary, Wallsend Jubilee Community Primary, Western Primary, Westmoor Primary, Whitehouse Primary.

Middle Schools

Marden Bridge Middle, Monkseaton Middle, Valley Gardens Middle, Wellfield Middle.

Special Schools

Beacon Hill, Benton Dene, Silverdale, Southlands, Woodlawn.

Partner Schools

Grasmere Academy, Moorbridge

Our Employer Partners

The Trust has 22 formal employer partners as well as over 130 businesses engaged in activities to support Trust schools.

WOW Project

In October 2015 the Trust established the WOW (World of Work) Project. The project is designed to inspire, motivate and equip all children and young people for the world of work by offering a series of careers interventions from pre-school to post 16, building on the skills and knowledge gained each year in order to ensure young people leave our schools ready for work. 1,600 children and young people have already benefitted from careers intervention activities offered through the WOW project. All WOW project careers activities are supported directly by employers and the Trust has partnership links with 136 businesses committed to supporting this work.

Careers interventions have so far included;

* Simulated employer led recruitment and selection events to offer students realistic experience of the interviews and assessment centre style recruitment.
* Career Workshops covering CV writing and preparing job applications
* Career Speed Dating
* Interview the Professional events
* School Take Over Days

The Trust WOW team have also supported school participation in various employer led competitions and challenges including the Virgin Money £5.00 challenge, Barclay's Life Skills Programme and Newcastle Building Society Board Room Challenge.

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Meet the World of Work Team

Angie Patterson
WOW Project Lead

Julie Scott
WOW Project Lead

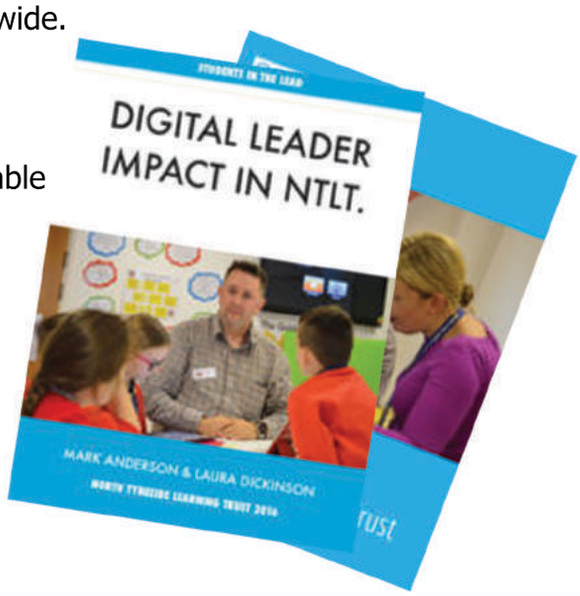
Sam Gallilee
Trust Project Manager

Regional Training Centre

In July 2015 the Trust opened an Apple Regional Training Centre at Stephenson Memorial Primary School offering free ICT and e-learning opportunities to schools across the North East region. The centre focuses on transforming teaching and learning through the use of technology by supporting teachers to integrate technology into everyday teaching and learning. In its first year of operation the Trust's Apple RTC has delivered 20 training events hosting 350 teachers and teaching support staff from across the region. Schools accessing the Apple Regional Training Centre have also benefitted from training delivered by 3 Apple Distinguished Educators.

A Digital Leaders Academy has also been created to build the capacity, skills and confidence of primary age children in our schools to lead an e-learning revolution. The academy has published two successful i-books which have been downloaded worldwide.

Downloadable iBooks



MathsHUBS Great North

During 2015 the Trust continued to lead the Great North Maths Hub as part of a national network of 35 Maths Hubs created across the country established through an £11m initiative funded by the Department for Education. The Trust Maths Hub is hosted by Churchill Community College as the appointed lead school. In year 2 the Great North Maths Hub has successfully doubled the level of engagement with schools across the north east region and now works with 576 teachers across 347 schools located across Northumberland, Tyne and Wear and Durham. Activity in Year 2 has included work on several national and local projects including:

National Projects

England-China Teacher Exchange Programme. Building on the successful primary exchange visit to China by Benton Dene School in 2014, George Stephenson High School was selected as the Trust secondary school to participate in a national exchange visit to Shanghai in 2015 and the school successfully hosted a reciprocal visit in the same year. This exchange programme has enabled over 70 Teachers to observe Shanghai Maths Teaching methods with over 50% successfully trialling an element of the Shanghai method in their own classrooms

Singapore Text Book Project – successful trial in the use of adapted versions of high quality Singapore textbooks in primary schools resulting in a network of schools committed to continuing the work

Increasing Participation in Level 3 Maths Post-16

Improving Mathematical Reasoning at Secondary level

Primary Maths Mastery Leads & Teacher Research Groups established to develop a maths mastery approach in schools

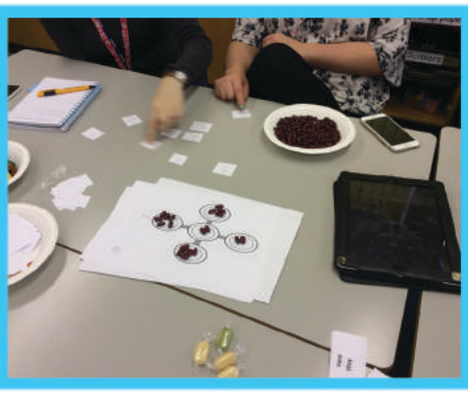
Local Projects

Teaching Assistant Development Programme

NCETM Professional Development Lead Programme supporting 24 primary school teachers and 8 secondary school teachers to become accredited Professional Development Leads through the National Centre for Excellence in the Teaching of Mathematics

Resource Development for SEN/Low Ability students and supporting enquiry based learning

The work of the Great North Maths Hub continues to strengthen the reputation and regional presence of the Trust as a leading school improvement partnership. Funding to continue the successful work of the Great North Maths Hub in 2016/17 has been confirmed and a range of exciting new projects are planned including two new posts to support teaching for mastery in primary maths, leadership development programmes in secondary maths and a range of CPD opportunities including Singapore Maths and Bar Modelling.



Leading a Regional Science Learning Partnership

During 2015 the Trust had its contract to lead a Science Learning Partnership for the North East Region extended to July 2016 and has continued to offer high quality, needs led science CPD to teaching staff and technical support staff across the North East. Courses support both primary and secondary science delivery reaching over 170 teaching and support staff from 80 schools across the region

Leading a Science Learning Partnership also enabled the Trust to take advantage of a range of other valuable opportunities for schools to improve science provision.

Enthuse Grant Award funding totalling £25k secured to enable improvements and development in science benefitting Monkseaton and Wellfield Middle Schools, King Edward and Richardson Dees Primary Schools and Beacon Hill Special School.

Triple Science Support Network established to assist Trust schools with GCSE science provision.

Primary Innovation Network established to support schools with assessment in science and delivering the new science curriculum.

Subject Specialist Teacher Training in Physics programme for forty teachers geared towards increasing the supply of GCSE physics teachers led by George Stephenson High School.

The Teacher Leader Training programme creating a network of Teachers with effective Science CPD delivery skills.

Bitesize training sessions and Teachmeets, including the first ever Primary Science Teachmeet have also been made available to schools offering effective CPD

A bid has also been submitted to the National Science Learning Centre to become one of 10 Genomics Hubs being established across the country. If successful the Genomics Hub will offer a series of CPD events for schools, specialist training for 2 Teachers to become Lead Teachers in Genomics and additional resources for schools.

Delivery of the Science Learning Partnership contract continues to provide a valuable source of income for the Trust to re-invest in schools. The Trust will bid to renew its contract to lead a Science Learning Partnership for the north east region in 2016.

SCIENCE LEARNING PARTNERSHIP

Trust School Improvement Team

During 2015 the Trust extended its school improvement function with the appointment of an e-Learning Lead Teacher and now offers support to schools in primary maths, primary english, as well as science ICT and digital technologies. The Trust School Improvement Team work alongside and complement the work of the Local Authority's School Improvement Function to offer additional support to schools in these important curriculum areas.

Meet the Trust School Improvement Team

Wendy Mitcheson
Maths Lead Practitioner

Lindsey Hassan
Maths Lead Practitioner

Louise Maule
Science Lead Practitioner

Laura Dickinson
eLearning Lead Practitioner

Colleen Stephenson
Primary English HTLA

Deborah Hughes
Primary English HTLA

TICE
This is creative enterprise

During 2015 the Trust sponsored teams of students across secondary schools to participate in the award winning TICE programme which offers young people insight and access to careers in the creative and digital industries. Students benefit from workshops led by creative professionals as well as business tours, industry interview experience and the completion of an industry led project. The year long programme culminates in a final show where students showcase their work. 255 Students from 8 secondary schools took part in the 2015/16 TICE programme studying creative areas which included graphics, fashion, computer science, photography and music

Increasing Participation in Science Technology Engineering and Maths

The Trust continues to promote and develop opportunities for children and young people to engage in activities designed to increase participation and attainment in STEM subjects. During 2015 the Trust continued to support schools to enter teams of students on the Engineering Education Scheme, Go4Set and Primary Engineer programmes enabling children and young people in our schools to access STEM enrichment opportunities at every age and phase of their education.

Step Into STEM

During 2015 the Trust continued to work with four of the largest engineering education charities in the UK (Smallpiece Trust, the Engineering Development Trust, Arkwright Scholarships and STEMNET), to deliver Step into STEM. Step into STEM is a five year programme of hands on career focused activities geared towards increasing participation and attainment in STEM subjects and encouraging young people to consider engineering as a career option.

Year two of the project included a 4 day engineering residential at Durham University attended by 50 year 10 students from across Trust secondary schools. The project has been made possible through a series of successful grant applications made by the Trust to The Shears Foundation, The Barbour Trust, The Ballinger Charitable Trust, and RW Mann Trust and the Reece Foundation.

Supporting Outstanding Teaching

During 2015 the Trust continued to offer further opportunities on the Outstanding Teachers Programme supporting 28 teachers from across 13 schools to complete the course delivered by Whitley Bay High School, a Trust Teaching School.

Building on the success of the Outstanding Teachers Programme the Trust sponsored the development of an Outstanding Teaching Assistants programme recognising the contribution Teaching Assistants make to teaching and learning in schools. The Trust supported 10 Teaching Assistants from 5 schools to complete the Outstanding Teaching Assistants Programme as a pilot and plans to offer both programmes to schools again in 2016 to further strengthen teaching standards across schools

Investing in Apprenticeships

During 2015 the Trust continued to invest in the highly successful Apprenticeship Bursary Scheme established in 2011. The scheme has resulted in the creation of over 100 apprenticeships for Trust school leavers in a variety of roles including Engineering, ICT and Business Administration. Many of the apprentices are employed directly within Trust Schools. The Trust will extend its programme during 2016 by making available a further twenty bursaries to support young people across North Tyneside.

High Borrans

During 2015 the Trust sponsored students from across all 10 Trust secondary schools to participate in the Young Leaders award delivered through High Borrans. The Young Leaders Award is a four year Leadership Development programme for young people commencing as Young Leaders in Year 11, students can progress on to become Mentors for the programme in Year 12, Ambassadors in Year 13 and ultimately Volunteer Leaders after leaving school.

Developing Junior Leaders

Building on the successful Young Leaders programme in secondary schools the Trust also sponsored a pilot project to extend the scheme to primary schools. 16 children from 8 primary schools took part in the Junior Leaders residential. Young people from secondary schools involved in the Young Leaders programme were involved in the design and delivery of the new Junior Leaders programme.

Our Board

David Baldwin
Chair

Tracey Crowder
Secondary
(appointed 07.12.15)

Peter Latham
Chair of Governors

Emma Overton
Primary

Peter Gannon
Special Schools

Ian Richardson
Employer

Jane Delaney
HE/PE
Vice Chair

David Hodgson
Employer

Ian Grayson
Local Authority

Kehri Ellis
Chief Executive &
Company Secretary

Strengthening Governance and Leadership

The Trust continues to recognise the importance of effective governance in schools and during 2015 the Trust strengthened support to its network of over 70 Foundation Governors currently appointed to serve on Trust school governing bodies. Our Trust Governor Support and Development Strategy launched and Jacqui Sugden was appointed as the Trust Governor Strategy Lead. As part of our support and development strategy Trust Governor Network meetings are hosted by the Trust twice a year to facilitate opportunities for Trust Governors to meet, share experiences and engage in training and peer support.

Each Trust Governor is also provided with a Trust Induction and regular training opportunities on key issues and challenges facing schools. Each Trust Governor now receives a half termly governor update from the Trust containing key Trust news items and new opportunities for Trust schools. The Trust also launched Governor Appreciation Week in November 2015 to promote the Trust Governor role and thank and acknowledge existing governors for their valuable contribution to Trust schools.

Statement of Financial Activities

(Including income and expenditure account and statement of total recognised gains and losses)

For the period 1st January 2015 to 31st December 2015

	Notes	Unrestricted Fund	Total 2015	Total 2014
		£000s	£000s	£000s
Incoming resources	2			
Incoming resources from generated funds:				
Voluntary income		590	590	989
Incoming resources from Charitable activities		0	0	78
Other incoming resources		3	3	2
Total incoming resources		593	593	1,069
Resources expended	3			
Cost of generated funds:				
Charitable activities		(334)	(334)	(564)
Governance costs	4	(114)	(114)	(109)
Other resources expended		(19)	(19)	(19)
Total resources expended		(467)	(467)	(692)
Net incoming/outgoing resources before transfers		126	126	377
Gross transfer between funds		0	0	0
Net income/(expenditure) for the year		126	126	377
Net Movement in Funds		126	126	377
Reconciliation of Funds				
Total funds brought forward		1,331	1,331	954
Funds carried forward at 31 December		1,457	1,457	1,331

All of the Trust's activities derive from continuing operations during the above two financial periods. The Statement of Financial Activities includes all gains and losses in the period.

The notes on pages 25-33 form part of these Financial Statements.

All of the Trust's activities derive from continuing operations during the above two financial periods. The Statement of Financial Activities includes all gains and losses in the period. North Tyneside Learning Trust's full audited accounts are available at www.ntlearningtrust.org.uk

Assets held under Trust

The following Assets are held under Trust. As a result of changes to accounting regulations in 2014 the value of these assets are shown within North Tyneside Council's balance sheet and not on the Trust's.

Asset: Land & Building	Value of Assets £183,385,000

A very special thank you to all of our 2015 funders:

• North Tyneside Council • National Science Learning Centre • Trust Partner Schools • The Reece Foundation

Trust Star Awards

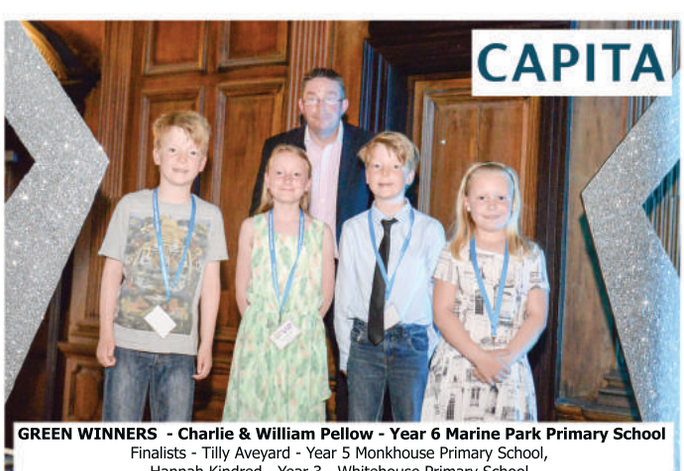
The 2015 Trust Star Awards attracted a record number of nominations from across North Tyneside schools. 48 incredible children and young people were invited to attend the glittering awards ceremony held at the Discovery Museum in Newcastle on 1st July 2015. The Trust Star Awards honour and celebrate the achievements of children and young people across a range of non-academic areas including Resilience, Volunteering, Entrepreneurship, Diversity, Fundraising and Leadership. The NTLT Star Awards are made possible through the generous support of a range of Trust business partners. Vision for Education once again supported the Trust as the main awards sponsor. Each of the 12 individual award categories also attracted individual company sponsorship.

ACHIEVEMENT WINNER - Abby Savage - Year 8 Southlands School
Finalists - Luke Blacklock - Year 13 Stephenson High School,
Sam Bullock - Burnside College, Jamie Brown - Year 7 Churchill Community College

BREAKTHROUGH WINNER - Pauline Kidd - Year 11 Moorbridge
Finalists - Erin Curry - Grasmere Academy, Daniel James Allan - Year 5 King Edward Primary School, Robert Ellis - Year 5 Silverdale School

CAN DO WINNER - Lucas Graham - Year 4 Monkhouse Primary School
Finalists - Kai Smith - Year 6 Silverdale School, James Wears - Year 10 Beacon Hill School, Aom Sueakeaw - Year 6 Grasmere Academy

FUNDRAISING WINNER - Keiron Marshall - Year 9 Churchill Community College
Finalists - Isabelle Fry - Year 1 - Southbridge First School, Stephen Gradwell - Year 11 George Stephenson High School, Shaunmichael O'Halleron - Year 5 Silverdale School



GREEN WINNERS - Charlie & William Pellow - Year 6 Marine Park Primary School
Finalists - Tilly Aveyard - Year 5 Monkhouse Primary School,
Hannah Kindred - Year 3 - Whitehouse Primary School

INCLUSION WINNER - Caitlin Wright - Year 11 Monkseaton High School
Finalists - Sam Wardlaw - Reception Redesdale Primary School, Genna Archer - Year 6 Stephenson Memorial Primary School, Sara Gilroy - Year 13 Burnside College

Trust Star Awards

LOCAL HERO WINNER - Robert Lee - Year 6 Denbigh Primary School
Finalists - Amy Bell - Year 8 Wellfield Middle School, Sean Sansom - Year 1 Benton Dene Primary School, Libby Wright - Year 11 Burnside College

WINNERS CHOICE WINNER - Tialeigh Smith - Year 5 Ivy Road Primary School
Finalists - Rosie Campbell - Year 2 South Wellfield First School, Casey McCartney and Sophie Tonge - Year 5 Stephenson Memorial Primary School

LEADERSHIP WINNER - Ellie Florence Thompson - Year 6 Stephenson Memorial
Finalists - Matthew Sample - Year 13 Churchill Community College, Beth Storey - Year 12 Churchill Communitry College, Jack Lightbrown - Year 8 Wellfield Middle School

INSPIRATION WINNER - Andrew Gray - Year 10 Burnside College
Finalists - Shannon Byrne - Year 11 Norham High School, Taylor Charlton - Year 5 Monkhouse Primary School, Chloe Blackwell - Year 6 Stephenson Memorial Primary School

VOLUNTEERING WINNER - Alexandra Gravelli - Year 13 George Stephenson High School
Finalists - Matthew Parker - Year 11 Seaton Burn College, Piper McGregor - Year 3 Silverdale School, Joseph Stuart - Year 7 Valleyy Gardens Middle School

RESILIENCE WINNER - Cruz Hudson - Reception Monkhouse Primary School
Finalists - Uriah Grebby - Year 4 Benton Dene School, Emily Kate Jackson - Year 4 Woodlawn School, Sophie Bell - George Stephenson High School

Awards presented by:

Geoff Phillips	-	Sage
Tony McPhillips	-	Muckle
Ian Richardson	-	Capita
Emily Childerstone	-	NHS Foundation Trust
Dawn Waugh	-	NHS Foundation Trust
Caitlain Wright	-	NHS Foundation Trust
Emma Overton	-	Headteacher Stephenson Memorial Primary School
Peter Harrison	-	Gentoo
Martin Heardman	-	NUFC Foundation
Will Washington	-	TES
Jon Ritchie	-	Engie
Michael Rickwood	-	Speech Genius
Gareth Gaston	-	Vision for Education

North Tyneside Learning Trust

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Core Team Office
Norham High School
Alnwick Avenue
North Shields
Tyne & Wear
NE29 7BU

NTLT Star Awards!

Regional Training Centre

SCIENCE LEARNING PARTNERSHIP

MathsHUBS Great North