

Dear Colleague,

Thank you for your recent interest in the current vacancies we have in North Tyneside Learning Trust. To help you in your application, we have enclosed a person specification, job description and, in this letter, the background to the creation of these new and exciting opportunities.

Following a recent period of consultation, North Tyneside Learning Trust is looking to expand our current team by investing in the expertise of our schools. By drawing on this expertise from within our own Trust schools, we aim to support the ten priority areas that we have identified, as well as supporting schools to connect with each other and with our strategic partners, ensuring every school can benefit from the wealth of expertise and opportunities available to them.

The ten priorities of North Tyneside Learning Trust are:

1. To develop the profile of the Trust
2. To strengthen Leadership
3. To increase participation and attainment in STEM subjects
4. To strengthen governance
5. To support apprenticeships
6. To improve employment opportunities
7. To support early years development
8. School Improvement
9. To increase progression to FE / HE
10. To improve social mobility and tackle disadvantage

These are ambitious priorities and signal a significant investment in supporting our schools and improving outcomes. We already have a core team of staff led by our CEO, Kehri Ellis and supported by our Education Strategic Lead, David Baldwin. The core team currently consists of:

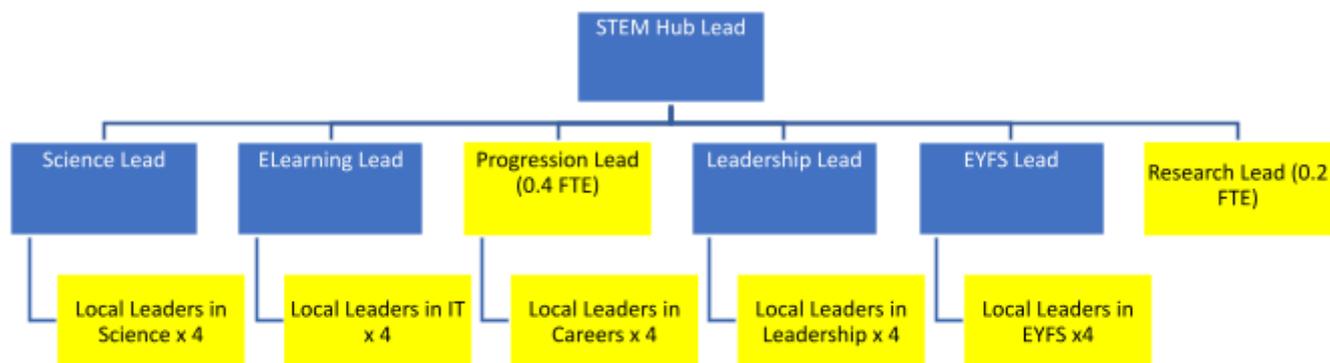
- Administration
- E Learning Lead
- Governor support
- Modern foreign languages support
- Project management
- STEM Lead
- World of Work team covering Primary and Secondary and Special Schools

To support the development of these priorities, we have taken the ambitious step of establishing and developing a STEM Hub. The STEM Hub is led by our STEM Lead, Laura Tullock, and is supported by our E Learning Lead, Laura Dickinson and our Science Lead, Amy Banks.

The STEM Hub brings together the work that the Trust does in terms of The Great North Maths Hub and the Science Learning Partnership and works closely with the local Computing Hub.

In order to develop our capacity further, we are now recruiting for several roles. These are all term time secondments where host schools will be recompensed (see job descriptions for further information).

These roles are highlighted below in yellow:



The **Progression Lead** will enable us to strengthen our work with employers as well as further and higher education. It will enhance the work schools are doing to develop careers provision as well as connect schools more closely with employers to co-create opportunities for young people. In addition it will strengthen our transition work at years 11, 12 and 13 to ensure young people sustain high quality next step education or employment opportunities. The role will be offered as a secondment from one of our Trust Secondary Schools for the equivalent of 2 days per week for the academic year 2021 to 2022.

The **Research Lead** will enable us to develop the capacity right across our schools to look at developments in an evidence informed way and implement them effectively. It will develop and support a community of practice within our schools and create strong links with the Research Schools Network. In particular the role will support our aim to find and support effective ways of tackling disadvantage. The role will be offered as a secondment from one of our Trust Primary Schools for the equivalent of 1 day per week for the academic year 2021 to 2022.

The **Local Leaders** roles will be offered as a secondment for six days across the academic year 2021 to 2022. These roles will allow us to support the work of our Lead Practitioners in the development and growth of the North Tyneside Learning Trust's offer through our newly established STEM Hub. We also want to invest in the staff that come forward and intend giving access to a leadership development opportunity so that the secondees develop their own leadership skills further to help them with their own career journey within our Trust Schools. We are offering four Local Leader roles in each of the following areas:

- Careers
- Early Years
- IT
- Leadership
- Science

We are delighted to enclose further information specific to the role of Local Leader in Early Years. This new role is the equivalent of six days across the academic year.

In addition to completing the application form enclosed, we ask that you submit **a covering letter of no more than 500 words** which answers the following question:

What makes you the best candidate for this role?

Please return your completed application form and covering letter via email to stem@ntlearningtrust.org.uk by 9am on Tuesday 22nd June

We look forward to receiving your application

Signed,

K Ellis

Kehri Ellis

CEO

North Tyneside Learning Trust